Carol Porter, DNP, RN, FAAN
Edgar M. Cullman, Sr. – Chair of the Department of Nursing
Chief Nursing Officer/ SVP- Mount Sinai Medical Center
Associate Dean of Nursing Research and Education- Mount Sinai School of Medicine

I am delighted to share with you the 2011/2012 Report for the Department of Nursing.

This report is an abbreviated record of the numerous accomplishments of Mount Sinai nurses in their quest to consistently improve the quality of care we provide to our patients and their families.

The Department of Nursing is dedicated to creating an environment of care that supports the nurse-patient relationship, while also fostering evidence based practice and scholarship.

Our Nursing Professional Practice Model is based on patient outcomes and safety. It is the overarching conceptual framework for nurses, nursing care, and interdisciplinary patient care. The model depicts how nurses practice, collaborate, communicate and develop professionally to provide the highest quality care for our patients and their families. We encourage critical thinking, strong interdisciplinary collaboration, and support life-long learning and teaching.

I am particularly honored to have been conferred as the first Edgar M. Cullman, Sr. Chair of the Department of Nursing. This milestone represents the first Nursing Chair in the history of The Mount Sinai Medical Center and brings the voice of nursing to research and educational endeavors in the Medical School. I proudly share this honor with all Mount Sinai nurses.
Carol Porter, DNP, RN
Appointed As Mount Sinai’s First-Ever Chair of Nursing

In 2012 Mount Sinai School of Medicine established the Edgar M. Cullman Sr. Chair of the Department of Nursing. This is the first endowed Chair of the Department of Nursing in the institution’s 160-year history. Carol Porter, DNP, RN, Chief Nursing Officer and Senior Vice Presidents for Nursing was appointed as the inaugural chair holder.

Representing the Cullman Family, Susan R. Cullman, a long-time member of the Mount Sinai Boards of Trustees, presented the endowment at the 51st Annual Board of Trustees’ Awards for Excellence in Nursing Practice, held during Nurses Week. The chair is named in honor of her father, Edgar M. Cullman, Sr., who had a long-standing and deep admiration for nurses and a keen understanding of the dynamics of patient care.

The Nursing Chair was also recognized at the annual MSSM Convocation Ceremony in Sept, 2012. At this ceremony the endowed professorships conferred by our benefactors are recognized. The faculty and staff renew the school’s commitment to excellence in research, education, and clinical care, as well as recognize individual faculty for their outstanding contributions to serving science and society.

American Academy of Nursing Announces 2012 Class of Fellows

In October of 2012 Carol Porter, DNP, RN, was selected for fellowship in the American Academy of Nursing. Selection for membership in the Academy is a prestigious honor. Selection criteria include evidence of significant contributions to nursing and health care and sponsorship by two current Academy Fellows.

Applicants are reviewed by a panel comprised of elected and appointed Fellows and selection is based, in part, on the extent to which the nominees’ nursing careers influence health policies and the health and well-being of all.
The Mount Sinai Hospital Magnet Newsletter

Established in 2012, The Mount Sinai Magnet Newsletter relates stories and articles portraying Magnet Nursing as it is practiced at Mount Sinai.

It is compiled through contributions from the Magnet Champions and its editor, Sylvie Jacobs, BSN, RN,CPAN. The letter is distributed via e-mail to more than 2,000 nurses.

Winter, Spring, Summer & Fall Editions of the Magnet Newsletter for 2012

GUEST SPEAKERS

Barbara Nichols, MS, RN, DHL, FAAN
Recognized Living Legend of the American Academy of Nursing
Nursing Grand Rounds:
A History of Nursing, Including the Pivotal Contributions of Mount Sinai Nurses, October, 2012

Joyce J. Fitzpatrick, PhD, MBA, RN, FAAN
Adjunct Professor, Mount Sinai School of Medicine
Professor of Nursing, Case Western Reserve University
Keynote Address, Nurses Week 2012
Relationship Based Care
EXEMPLARY PROFESSIONAL PRACTICE
RELATIONSHIP BASED CARE, RELATIONSHIP CENTERED CARE

Professional Practice Model

The Mount Sinai Professional Practice Model is the overarching conceptual framework for nurses, nursing care, and interdisciplinary patient care. The model depicts how nurses practice, collaborate, communicate and develop professionally to provide the highest quality care for our patients and their families. RBC and RCC tenets are extended to all care team members and to the global community.

**Key Tenets:**
- Care of patients/families
- Care of self
- Care of clinical colleagues (physicians, therapists, assistive personnel)
- Care of care team members
  (environmental workers, dietary, business colleagues, assistive personnel)
- Care of community (local and global)
**Modified Primary Nursing**

The Care Delivery Model is integrated within the Professional Practice Model and promotes continuous, consistent, efficient, and accountable delivery of nursing care. The Care Delivery Model is a system that is adapted to regulatory considerations and describes the manner in which care is planned and delivered, skill set required, context of care, and expected outcomes of care.

Based on the MSH Professional Practice Model of Relationship Centered Care (MSHRCC) and the tenets of Primary Nursing - nurse patient relationship, accountability, autonomy, continuity and collaboration – the Care Delivery Model is a modification of Primary Nursing. This model provides the framework for the planning, assignment and delivery of care on a daily basis.

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**The Foundation of Patient/Family-Centered Care**

Healthy team relationships create the conditions for caring

The value of relationship in patient care must be understood. Sitting at the bedside allows the staff the opportunity to connect with the patient, build a relationship, and demonstrate caring and compassion.

Transformational change happens one relationship at a time

Physician and Nursing Medicine Team prepares for Multidisciplinary Rounds

Nurse and Patient Care Associate discussing plan of care with a patient

Interdisciplinary Pain Committee celebrates Excellence in Pain Management with unit staff
EMPIRICAL OUTCOMES

Mount Sinai Hospital Relationship Centered Care Model (RCC)

RCC is “practicing from a caring, healing perspective that seeks to preserve the dignity and integrity of the patient and the patient’s family.” RCC supports the active collaboration between the patient, family and healthcare team in decision-making, patient care, and treatment; and is focused on creating a work environment that engages staff and recognizes their commitment and creativity.

RCC Phase I Patient Units have established formal operational teams lead by the Clinical Nurse Manager and their Physician partner. Initiatives include rounding, joining unit meetings, review of data, participating in the development and monitoring of unit based improvement plans, and staff educational programs. Team rewards and recognition have been established for achieving quality, clinical and operational improvements.

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<th>National Average 2012</th>
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<td>Would Recommend Hospital</td>
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Words from a grateful Mount Sinai Patient

“No one enjoys a hospital stay. However, your staff provided a remarkable level of care to myself and from what I observed all the other patients. They put a human face on my health care. Collectively and individually they are a credit to Mount Sinai Hospital and their profession. They positively impacted my stay and subsequent recovery. Myself and my family are very grateful”

The Foundation of Patient/Family-Centered Care

The essence of caring is in human connection

The relationship between patients, families, and the caregiver is at the heart of care delivery

Transplant Team spending time with a pre-transplant patient

Neonatal Intensive Care Unit Team with a mother and her baby
Hurricane Sandy, A Hospital Prepared

As Hurricane Sandy made landfall in New York City, The Mount Sinai Medical Center implemented its emergency preparedness plan and took in 107 evacuated patients from area hospitals that had lost power or endured storm damages.

When NYU Langone Medical Center and Bellevue Hospital Center lost power, Mount Sinai was ready with beds and staff to accept the evacuated patients, many of whom had serious and complex conditions.

Nurses from those hospitals were quickly credentialed and welcomed to Mount Sinai to work side-by-side with our nurses and the patient care teams to ensure continuity of care.

With transportation difficult, and in the midst of one of the worst storms to ever hit the Metropolitan New York area, our patients and families were taken care with exceptional expertise and compassion.

Patient care units made room, intensive care units were at maximum capacity, and nurses and staff members stayed at the Hospital, sleeping on cots, working long hours, and providing our patients and families with the same high level of care we provide every day.
NEW KNOWLEDGE, INNOVATIONS & IMPROVEMENTS

EPIC

Between April and July of 2011 Mount Sinai implemented a state-of-the-art electronic clinical information system (EPIC) that provides a comprehensive electronic medical record. The EPIC system is widely acknowledged as best in class and was essential for us to improve the quality and safety of patient care, as well as remain at the forefront of innovation.

A group of 17 nurses, a physical therapist, a nutritionist, and 2 ancillary staff comprised the Epic Project Implementation Team (EPIT). The EPIT was created to serve as a liaison between the clinical providers and the Mount Sinai Epic IT project team. The 17 nurses were taken out of their clinical roles, received extensive training, and were dedicated FTE’s to the Epic implementation. This group was led by the Senior Director of Nursing Finance and Operations, Amy Albano, MBA, BSN, RN, FACHE.

The EPITs collaborated with the staff nurses in all the units, gathered the paper documentation, and proposed changes to the Nursing Informatics (NI) committee for standardization and approval. Together with the nursing leadership, the EPITs critically evaluated current clinical practices and documentation and assisted nursing leadership with improving the process. Post-live, the EPITs shadowed clinical and non-clinical staff to observe the workflow throughout a patient’s stay from admission to discharge to ensure all processes were running smoothly. They successfully bridged the gap between the clinical users and the IT Project Team which resulted in an almost seamless implementation of Epic’s Electronic Health Record.

Ruttenberg Treatment Center moves to Hess Center for Science and Medicine

There has been significant strategic recruitment and growth within all aspects of the oncology program at Mount Sinai Medical Center. This included moving The Ruttenberg Treatment Center, our ambulatory cancer center, to the Hess Center for Science and Medicine (CSM), Mount Sinai’s new research and patient care building, in October of 2012. Located on the third and fourth floors of CSM, the new space provides them with double the space they formerly had. The new space increases patient privacy and allows the program to continue to grow as the nursing staff remains focused on improving the quality of care provided.
Nursing Research Day

Nursing Research Day is celebrated annually to showcase nursing research and scholarship at The Mount Sinai Medical Center.

The research day includes a didactic component, in the form of a lecture or series of speakers and a panel discussion, and also a poster session where outcomes and progress of scholarly projects at Mount Sinai and affiliate institutions are displayed and presented.

There were a total of 18 poster abstracts presented in 2011

The didactic session included 3 panelists: Dr. Joyce Fitzpatrick (Elizabeth Brooks Professor of Nursing Case Western Reserve University Frances Payne Bolton School of Nursing Cleveland, Ohio), Janet Johnson, MA, ANP-BC (Nurse Practitioner, Mount Sinai Heart Cardiology ADS Service) and Piera Poletti (Director, CEREF Centre for Research and Education Advanced Education Padua, Italy).

The event was attended by approximately 150 Mount Sinai nurses, nursing students, and colleagues from affiliated institutions.

There were a total of 30 poster abstracts presented in 2012

The didactic session included 3 panel presenters: Mei Fu, PhD, RN, FAAN, Associate Professor New York University College of Nursing, New York, NY Marisa A. Cortese, PhD, RN, FNP, BC, Senior Manager, Oncology Education, Quality and Research Mount Sinai Medical Center Keville Frederickson, EdD, FAAN, Professor and Director, Research and Scholarship, Department of Nursing, Lehman College/Executive Officer, Doctor of Nursing Science Program, The Graduate Center, The City University of New York.

More than 200 Mount Sinai nurses, nursing students, and colleagues from affiliated institutions attended.
The Mount Sinai Nurse Recognition Committee designs, implements, and evaluates formal programs which acknowledge professional achievements by nurses and other professionals for outstanding contributions to the Hospital. Members of the committee organize celebrations throughout the year including National Nurses Week, Clinical Nurse Excellence Awards, Physician of the Year Awards, and Ellen Fuller Awards for Excellence in Nursing Leadership.

National Nurses Week includes daily activities that highlight the profession of nursing by providing educational forums, scholarly presentations and other opportunities for nurses to gather and celebrate.

During this week, the Mount Sinai Medical Center Board of Trustees sponsors the Clinical Excellence Awards, established thirty-one years ago, to recognize professional nurses who consistently demonstrate excellence in nursing practice.
Mount Sinai Hospital Student Nurse Intern Program

Fifteen Student Nurse Interns (SNIs) are recruited each June for an 8-week program. Requirements include the completion of a medical/surgical rotation and a GPA of 3.25. The SNIs receive a competitive salary and a comprehensive orientation. The role of the SNI is reflective of assistive personnel for a few added functions. Every SNI is assigned a Clinical Nurse Mentor to guide, support, and teach them.

The Mentors explain everything and are open to questions and discussion. The SNIs develop a close relationship with their Mentor and all of the SNIs and Mentors are uniformly positive about the experience. The internship concludes with a Graduation and celebration with the SNIs, the Mentors and other nurses involved in the program. After graduation from nursing school, many of the SNIs return to Mount Sinai as clinical nurses.

The New York Times Tribute to Nurses

Janet Johnson, MA, ANP-BC, has been dedicated to the profession of nursing for over 50 years, and has been a member of the Mount Sinai Community of Nurses for 17 years. In 2011 she was the Department of Nursing Clinical Excellence Winner as well as the New York Times 2011 Winner in the Category of Education. The thing that distinguishes Janet is her incredible ability to get things done.

She is the driving force of the Mount Sinai Heart Nurse Practitioner Symposium founded five years ago and sponsored by our cardiac NPs for nurses and NPs in the tri-state area and beyond. It was the first conference of its kind in the United States, and is now an annual event with more than 500 participants. In addition, Janet orients new nurses and students, initiates educational meetings, and is an integral part of the cardiac nurse practitioner orientation and training. Janet is always available to anyone who wants to teach or learn.

Sylvie Jacobs, BSN, RN, CPAN,
Clinical Nurse, Perioperative Services has been a Mount Sinai nurse for more than 34 years. In 2012 she was the Department of Nursing Clinical Excellence Winner as well as the New York Times 2012 Winner in the Category of Leadership.

Sylvie is intelligent, kind, compassionate, creative, and has a never-ending desire to improve the quality of care. She has a vision and a passion about the care she provides to her patients, and she energizes others to do the same. Sylvie has a sound clinical knowledge and mentors less experienced nurses with ease. She is also a leader in the Magnet Champions group and serves as Editor of the Magnet Newsletter. The other Champions look to her for ideas and solutions to problems and she consistently helps the nurses find answers in a professional manner using an evidence-based approach.

Nursing Research Coordinator
Sharon Wexler, PhD, RN,
Dr. Wexler was one of seven fellows inducted during the 2012 annual convention of The National Gerontological Nursing Association (NGNA) in Baltimore Maryland.

Dr. Wexler has been a member of NGNA since 1991, and has been the chairperson of the organization’s research committee since 2010. She was instrumental in developing a defined research track at the annual meeting as well as developing a poster session and research award for students.

The NGNA is dedicated to the clinical care of older adults across diverse care settings, and their core mission is to improve care for older adults. Fellowship in the organization is an honor which is conferred upon members who demonstrate outstanding leadership in gerontological nursing and who have made significant contributions to the profession.
THE MOUNT SINAI HOSPITAL NURSING RECOGNITION AWARD WINNERS

2011 MOUNT SINAI MEDICAL CENTER BOARD OF TRUSTEES
30th ANNUAL AWARDS FOR EXCELLENCE IN NURSING PRACTICE
Janet Ansong-Danquah, BSN, RN, Labor & Delivery
Colette Bradford, BSN, RN, Perioperative Services
Dianne Cavanaugh, RN, FNP, The Mount Sinai Hospital of Queens
Tracy Crippen, BSN, RN, GP 8 West
Magalie Elie, MSN, RN, KP 5
Radley Flores, BSN, RN, Emergency Department
Lorna Green, MSN, RN, KCC6S, 7S
Jennifer Jaromahum, MS, RN-BC, GP 8E
Julia Manansala, BSN, RN, GP 11C
Angela Melluzzo, BSN, RN, Radiology
Nella Pineda-Marcon, BSN, RNC, Madison 6
Laura Schneider, MSN, RN, NICU, Mary Mendes Pediatric Nursing Practice Award
Joanne Sultana, BSN, RN, The Mount Sinai Hospital of Queens

DEPARTMENTAL WINNER
Janet Johnson, MA, ANP-BC, Mount Sinai Heart

2011 ELLEN FULLER AWARDS FOR NURSING LEADERSHIP
Caroline Erni, MSN, RN, FNP-BC, Nurse Practitioner, Orthopaedics
Jennifer Jaromahum, MS, RN-BC, Clinical Nurse Manager, Guggenheim Pavilion 8 East

2011 PHYSICIAN OF THE YEAR AWARDS
Lana Zhovtis-Ryerson, MD, Department of Neurology, House Officer Award
Jason Prager, MD, Department of Geriatrics, Fellow Award
Evan Flatow, MD, Bernard J. Lasker Professor
Chair, Department of Orthopaedics, Attending Award
David Reich, MD, Horace W. Goldsmith Professor
Chair, Department of Anesthesiology, Special Recognition Award
THE MOUNT SINAI HOSPITAL NURSING RECOGNITION AWARD WINNERS

2012 MOUNT SINAI MEDICAL CENTER  BOARD OF TRUSTEES
31st ANNUAL AWARDS FOR EXCELLENCE IN NURSING PRACTICE

Jefferson Aglipay, BSN, RN, CNOR, Perioperative Services
Preciosa Basiao, BSN, RN, The Mount Sinai Hospital of Queens
Geraldine Basler, MSN, RN, CCNR, Coronary Care Unit
Claudine Brown, MSN, RN, The Mount Sinai Hospital of Queens
Patrice Burke, MSN, RN, CNSN, Pediatric Nutrition Support,
Marisa Cortese, MS, RN, FNP, BC, The Tisch Cancer Institute
Marie Daniel, BSN, RN, Klingenstein Clinical Center 2
Sofia Fleischmann, BSN, RN, Pediatric Intensive Care Unit
Dechen Lama, RN, The Mount Sinai Hospital of Queens
Cathy Lin, BSN, RN, Inpatient Dialysis
Krystal Locke, BSN, RN, Madison 6
Kim Mayo-Smith, BSN, RN, Klingenstein Pavilion 8
Lisa Menotti, BSN, RN, Emergency Department
Linda Pagan, MS, RN, CARN, Ambulatory Nursing
Patricia Sterner, MSN, RN, CNS, IBCLC, Lactation
Nicole Wells, BSN, RN, CMSRN, Guggenheim Pavilion 8E
Melissa Williams, BSN, RN, Internal Medicine Associates
Stephanie Yabut, BSN, RN, Klingenstein Pavilion 5

DEPARTMENTAL WINNER
Sylvie Jacobs, BSN, RN, CPAN, Post-Anesthesia Care Unit,
Pat Liang PACU Nursing Practice Award

2012 ELLEN FULLER AWARDS FOR NURSING LEADERSHIP

Lorraine O’Neill, MPH, RN, Director of Quality Initiatives, Department of Obstetrics, Gynecology & Reproductive Science
Lorisa Richards, MS, FPN, RN, Clinical Nurse Manager, Guggenheim Pavilion 9 East

2012 PHYSICIAN OF THE YEAR AWARDS

Katharine Maglione, MD, Department of Radiology, House Officer Award
Kai Tsao, MD, Division of Hematology and Medical Oncology, Tisch Cancer Institute,Fellow Award
Bruce Darrow, MD, PhD, Department of Medicine/Division of Cardiology, Attending Award
Patricia A. Bloom, MD, Brookdale Department of Geriatrics and Palliative Medicine, Special Recognition Award
GLOBAL ISSUES IN NURSING & HEALTH CARE

The interest in Global Nursing activities at Mount Sinai has grown, as evidenced by the number of Mount Sinai nurses who have chosen to participate as volunteers in Global Nursing Missions in underprivileged parts of the world (34) and the number of nurses from other countries who have come to observe nursing at Mount Sinai (64).

Mount Sinai Nurses who have completed a Global Nursing Mission in 2011/2012.
Four of the nurses have completed more than one nursing mission.

Global Nursing Missions, January 2011 to December 2012

Mary Joy Abraham, MSN, RN, ANP, Nurse Practitioner, Rehabilitation Medicine, Philippines, May 2012
Lauren Abrams, CNM, MSN, Clinical Director of Midwifery, Guatemala, January 2011
Janet Ansong-Danquah, RNC, BSN, Infection Control, Liberia, January 2011 and January 2012
Tatiana Arreglado, MSN, RN, Clinical Program Manager, India, November/December 2012
Katie Atkinson, FNP, RN, Pediatrics, Kenya, May 2012
Irene Banares, MA, RN, CNOR, Manager, Perioperative Services, Philippines, February 2011 and February 2012
Ma. Angelina Begonia, MS, RN, Clinical Nurse Manager, GP 9West, Philippines, September 2012
Linda Benoit, BSN, RN, Clinical Nurse, Madison 6, Haiti, August 2012 and December 2012, India October 2012
Stefanie Buiissereth, BSN, RN, Clinical Nurse, GP 6 West, Haiti, July 2012
Cora Cajulo, DNP, ANP-BC, Associate Director, Medicine Services, Philippines, January 2012
Donna Lee Cataldo, ANP, MSN, Nurse Practitioner, Transplant, Haiti, July 2012
Lynn E. Cochran, BSN, RN, Clinical Nurse, GP 6 West, Haiti, July 2012
Valerie Davis, BSN, RN, Clinical Nurse, Perioperative Services, Dominican Republic, October 2012
Raheeman Frederick, BSN, RN, Clinical Nurse, KP7, Grenada, August 2012
Antoinette Gabriel, BSN, RN, Clinical Nurse, SICU, Haiti, July 2012
Margaret Garrett-Herry, MSN, RN, FNP, Clinical Nurse Manager, Clinical Research Center, Grenada, July 2011
Marianne Gelber, MSN, GNP, ACHPN, Nurse Practitioner, Palliative Care, India, May 2012
Ireneo Jore RN BSN, Clinical Nurse, Interventional Radiology, Philippines, July 2012
Getl Kasper, RN, CARN-AP, Clinical Nurse, Madison 5, Mexico, February 2012
Heeock Lee, MSN, ANP-C, Nurse Practitioner, Russia, September 2011
Natalie Kirton, BSN, RN, Clinical Nurse, SICU, Haiti, July 2012
Virginie Lucus, BSN, RN, Clinical Nurse, GP & Center, Haiti, July 2012
Kathleen McCollum, MS, RN, Clinical Nurse Manager, CCU, Liberia, December 2012/January 2013
Judy Miranda, MSN, RN, Director of Nursing, Transplant, Hong Kong, May 2012
Illouise Murillo, MS, RN, Manager Performance Improvement, Psychiatry, Mount Sinai Global Mental Health Program, Belize, July 2012
Leilani Pineda, BSN, RN, Clinical Nurse, Perioperative Services, Philippines February 2012
Carol Porter, DNP, RN, Chief Nursing Officer, Hong Kong 2011 and Saudi Arabia 2012
Diane Reyda, BSN, RN, Clinical Nurse, SICU, Haiti, July 2012
Shalom Simmons, MSN, BBA, RN, Clinical Nurse Manager, GP 6W, Haiti, July 2012
Samantha Smith, BSN, RN, Clinical Nurse, Labor & Delivery, Guatemala, October 2012
Imelda Tuason, BS, RN, Cardiac Catheterization Laboratory, Philippines February 2012
Fabienne Ulysse DNP, ANP-BC, Nurse Educator, Ruttenberg Treatment Center, Haiti, July 2012
Shirley Wilson, BSN, RN, Clinical Nurse, Perioperative Services, Haiti, July 2011

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Global Nursing Visits, January 2011 to December 2012

Chan Ming Fung, BSN, RN, Yeung York Mui, MSN, RN, Lee Yuk Mun, MSN, RN,
Tsang Hing Ling, MSN, RN, Nurse Leaders, Hong Kong, November/December 2012
Ma Yi Mon Soe, BSN, RN and Nurshifa Binte Shaik Hussain, BSN, RN, Nurse Clinicians, Singapore, November 2012
Professor Piera Poletti, Director, CEREF, Italy, August 2012
Mally Ehrenfeld, PhD, RN, Dean of Nursing, Tel Aviv University, Israel, July/August 2012
Josephine Hegarty, BSc, PhD, RGN, MSc, RNT, Professor of Nursing and Midwifery, University College, Ireland
Professor Trish Dito, Deputy Director of Nursing Operations, Australia, May 2012
Orratai Thanawinitchareon, MSN, RN, Panor Tubtimtong, BSN, RN,
Wasanar Chanabholpat, MSN, RN, Thitiporn Thanomboon, MPH, RN, Suphalak Rathasara, MSN, RN,
Siriwan Kuawiriyapan, MSN, RN, Piyachat Chumchuen, MSN, RN, Nurse Leaders, Thailand, May/June 2012
Agnes Twari, PhD, RN, FAAN, Dean, University of Hong Kong School of Nursing, Hong Kong, April 2012
Franz Wagner, MSc, RhP, International Magnet Commissioner, Germany, March 2012
Veronica Casey, RN, RM, B Nursing, MSN, International Magnet Commissioner, Australia, March 2012
Kit Mui Chiu, MSN, RN, Suit Lai OR, MSN, RN, Advanced Practice Nurses, Hong Kong, March/April 2012
Mev. R. Immink-Speet, Christiaan Beers, Mevr. M. Wit, Ammy van der Tol-Paap, Marjan de Hoop, Sylvia
Oosterveen, Judith de Weerd-Mans, Marja Voskuilen, Frieda Jansen, Anke van de Lageweg, Ina van Ingen Schenau-Veldman,
Nurse Practitioner Students, Holland, February 2012
Virginia Pui Fung Chong, MSN, RN, Carmen Ka Man Ho, MSN, RN, Itea Sui-Foon Leung, MSN, RN, Ping Fat Lau, MSN, RN,
Nurse Leaders, Hong Kong, January/February 2012
Professor Bridget Johnson, University of Dundee, Scotland, December 2011
Jurate Macijauskienė, MD, PhD, Professor Aurelia Blazeviciene, Lithuanian University, December 2011
Mike Gob, BSN, RN, School of Health Sciences, Nanyang Polytechnic, Singapore, September/October 2011
Susan Clement, Claire Kennedy, Janet Hardwick, Sue Armstrong, Gail O’Grady, Sarah Coleman,
Senior Nurse Leaders, Australia, October 2011
Chief Executive Nurse and 11 Senior Nurse Managers, Hong Kong, April 2011
Lisette Fijten, Nurse Practitioner Student, The Netherlands, March 2011
Jenny Cubitt, Nurse Manager, Australia, March 2011
Ineke Baas-Arends, NP, RN, Hilly de Haan-Rijpma, NP, RN, Lydia Redelaar Diana, NP, RN, Thoma-Sloots, NP, RN,
Cardiac Nurse Practitioners, The Netherlands, January, 2011
WE

SALUTE THE MOUNT SINAI EMPLOYEES, STUDENTS, AND VOLUNTEERS WITH GRATITUDE AND ADMIRATION FOR THEIR EXTRAORDINARY EFFORTS DURING HURRICANE SANDY AND ITS AFTERMATH.

Even in the most challenging of times, you always put patients first. Your collective energy, spirit, and compassion shines among the most stellar achievements in the long and proud history of Mount Sinai.